



SPECIFIC PROCUREMENT NOTICE (SPN)

Country	Malawi
Project Name	Malawi Compact II Development Program
Procurement Title	HR Recruitment Services
Procurement Ref. Number	MMD 3006
Type of Procurement (goods, works or services as applicable)	Consulting Services (Firms)
Employer	Malawi Millennium Development Trust (MMD)
Publication Date	5 January 2023
Submission Deadline	3:00 pm CAT, (GMT+2) - 13 February 2023

1. The United States of America, acting through the Millennium Challenge Corporation (“MCC”) and the Government of Malawi (the “Government”) are working together to develop a second Millennium Challenge Compact to help facilitate poverty reduction through economic growth in Malawi (the “Compact”). To support this effort, MCC entered into a Compact Development Funding (CDF) Grant Agreement with the Government in the amount of approximately **Eleven Million, Six Hundred Fifty Thousand U.S. Dollars (\$11,650,000)** (“MCC Funding”). The Government, acting through the Millennium Challenge Account – **Malawi Millennium Development Trust (MMD)** (the “MCA-Entity”), intends to apply a portion of the MCC Funding to eligible payments under a contract for which this Specific Procurement Notice (“SPN”) is issued.
2. Any payments made by the MCA Entity under the proposed contract will be subject, in all respects, to the terms and conditions of the Compact Development Funding (CDF) Grant Agreement and related documents, including restrictions on the use and distribution of MCC Funding. No party other than the Government and the MCA Entity shall derive any rights from the proposed Compact or have any claim to the proceeds of MCC Funding. The proposed Compact and its related documents can be found on the MCC website (www.mcc.gov) and on the website of the MCA Entity (www.mmd-malawi.org).
3. MCC requires that all beneficiaries of MCC Funding, including the MCA Entity and any

applicants, Bidders, Suppliers, contractors, Subcontractors, consultants, and sub-consultants under any MCC-funded contracts, observe the highest standards of ethics during the procurement and execution of such contracts. *MCC's Policy on Preventing, Detecting and Remediating Fraud and Corruption in MCC Operations* ("MCC's AFC Policy") is applicable to all procurements and contracts involving MCC Funding and can be found on the MCC website at: <https://www.mcc.gov/resources/doc/policy-fraud-and-corruption>.

4. MMD now invites proposals from legally constituted consulting firms and other organizations to provide the **Human Resources (HR) Recruitment services**. More details on these services are provided in the Terms of Reference in Section V of the RFP.
5. A Consultant will be selected under the Quality and Cost-Based Selection ("QCBS") method, the evaluation procedure of which is described in Section III of the RFP in accordance with the "MCC Program Procurement Guidelines" provided on the MCC website (www.mcc.gov/ppg). The selection process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
6. Consultants interested in submitting a Proposal should register by clicking on this link: https://bit.ly/MMD_HR_RFP_Request, fill the form as required and access to the RFP will be automatically available to them.
7. The deadline for submission of Proposals is **3:00 pm CAT (GMT+2)**, on **13 February 2023**.
8. Contact Information:

Attn:	Franklin Ibemessie Interim Procurement Agent – MMD
Tel:	+1 202 753 8653
E-mail:	Franklin.Ibemessie@crownagents.co.uk