



## VACANCY ANNOUNCEMENTS

### **About Millennium Challenge Account-Malawi II**

The Government of Malawi signed a five-year agreement (“Compact”) with the Millennium Challenge Corporation (“MCC”) to fund specific programs targeted at reducing poverty and stimulating economic growth. MCC is a U.S. government agency focused on assisting countries dedicated to good governance, economic freedom, and investing in people. An Accountable Entity called the Millennium Challenge Account-Malawi II (“MCA-Malawi II”) has been created and designated by the Government of Malawi to implement the Compact.

### **Malawi Compact**

The Compact consists of three projects, namely:

1. The Accelerated Growth Corridors Project (AGC) will focus on reducing transport costs in targeted rural areas. Under the AGC Project, the Road Corridor Improvement (RCI) Activity will target investment in physical upgrades and improvements across different classes of roads within four selected Accelerated Growth Corridors (AGCs) to improve rural access by addressing road conditions and reducing transport costs. The Policy and Institutional Reform and Capacity Building (PIR) Activity will focus on assisting the Government to address policy, legislative, institutional, and funding issues to ensure that road transport in AGC areas is well-maintained and managed.
2. The Increased Land Productivity Project will focus on improving land services, strengthening conditions for increased investment in land and better-functioning land markets through two main activities: the Land Administration Resourcing and Institutions Activity – which will support development, adoption, and implementation of reforms to expand national land-based revenues and address institutional change – and the City Council Land-Based Revenue

Modernization Activity, which will expand coverage and collection of land-based revenues, to increase resources for key services and increase investment in land and finally.

3. The American Catalyst Facility for Development Project will focus on facilitating U.S. International Development Finance Corporation (DFC) investment in Malawi to catalyse increased private investment consistent with Compact objectives and increase the scale and impact of the Compact.

## **1. Land Specialist**

### **Position Objective**

The Land Specialist's (Land Project) role entails assisting in the supervision of selected project activities to ensure their design, delivery, and evaluation align with the project plan, timelines, budgets, and cross-cutting practices such as Environmental and Social Performance (ESP), Gender and Social Inclusion (GSI), and Monitoring, Evaluation, Economics, and Analysis (MEEA). The Specialist will support in addressing operational issues, enable proactive monitoring, and contribute to developing solutions for effective program management continuity.

### **Duties and Responsibilities**

- Assisting in the planning, executing, and monitoring land projects under the MCA-Malawi II compact, ensuring they meet program objectives and comply with MCC policies.
- Supporting the evaluation of project delivery, identifying issues related to implementation, budget, and compliance with ESP, GSI, and MEEA.
- Analyzing project data to highlight inconsistencies and anomalies for improved planning and assessment.
- Providing insights on project performance to the project team, highlighting risks and suggesting mitigation strategies.
- Assisting in guiding MCA-Malawi II teams, MCC counterparts, and stakeholders on project implementation procedures.
- Contributing to the operational delivery of projects, ensuring alignment with program plans.
- Helping in the creation of TOR, SOW, budget estimates, and procurement documents for project implementation.
- Reviewing technical and operational documents and coordinating stakeholder feedback.
- Collaborating with government entities on the ILP and contributing to the preparation of Implementing Entity Agreements (IEAs).
- Sharing best practices from project activities to improve MCA-Malawi II's delivery capabilities.
- Supporting the integration of gender, social inclusion, and environmental sustainability into project design and implementation.
- Engaging in initiatives that support Malawi's sustainable development goals, focusing on projects that contribute to economic development while ensuring social inclusion and gender equality.
- Facilitating partnerships and dialogues between local stakeholders, including farmers, community leaders, and NGOs, to integrate land projects seamlessly into the socio-economic fabric of Malawi.

## Education

- A bachelor's degree in land management, urban planning, agriculture, natural resource management, or a related field.

## Experience

- Minimum of five (5) years of experience in executing program/project monitoring and reporting, preferably in areas related to land, urban governance, public revenue, or public finance, within government at the local or national level and funded by government, bilateral, or multilateral organizations.
- Proven track record in project planning, implementation, monitoring, and evaluation, with a focus on land management, land administration, or land use planning.
- Familiarity with various bidding and procurement processes, including preparing tender documents, evaluating bids, negotiating contracts, and monitoring contract compliance, within the context of public sector or development projects.
- Demonstrated experience managing the work of contractor firms and consultant teams, including writing terms of reference, ensuring deliverables meet contract requirements, collaborating with contractors to remedy work where needed, and troubleshooting and problem-solving on contract management themes.
- Demonstrated experience with strategic budget and financial management of projects and contracts.
- Demonstrated experience with effectively, directly, and independently communicating, collaborating and problem solving with senior government and city council officials.

## How to apply

Applications for these positions should be sent to: [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw)

Applications should be accompanied by the following documents:

1. Curriculum vitae containing detailed work experience.
2. Cover letter confirming interest and availability.
3. Soft copies of education and professional certificates (if available).

The closing date for receiving applications is **11th March 2024**. Please note that only applications received through [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw) will be considered. Any applications received through other channels will not be considered. Only shortlisted applicants will be contacted for interviews. Interested applicants should indicate the position title in the subject line of the email.