



## VACANCY ANNOUNCEMENTS

### **About Millennium Challenge Account-Malawi II**

The Government of Malawi signed a five-year agreement (“Compact”) with the Millennium Challenge Corporation (“MCC”) to fund specific programs targeted at reducing poverty and stimulating economic growth. MCC is a U.S. government agency focused on assisting countries dedicated to good governance, economic freedom, and investing in people. An Accountable Entity called the Millennium Challenge Account-Malawi II (“MCA-Malawi II”) has been created and designated by the Government of Malawi to implement the Compact.

### **Malawi Compact**

The Compact consists of three projects, namely:

1. The Accelerated Growth Corridors Project (AGC) will focus on reducing transport costs in targeted rural areas. Under the AGC Project, the Road Corridor Improvement (RCI) Activity will target investment in physical upgrades and improvements across different classes of roads within four selected Accelerated Growth Corridors (AGCs) to improve rural access by addressing road conditions and reducing transport costs. The Policy and Institutional Reform and Capacity Building (PIR) Activity will focus on assisting the Government to address policy, legislative, institutional, and funding issues to ensure that road transport in AGC areas is well-maintained and managed.
2. The Increased Land Productivity Project will focus on improving land services, strengthening conditions for increased investment in land and better-functioning land markets through two main activities: the Land Administration Resourcing and Institutions Activity – which will support development, adoption, and implementation of reforms to expand national land-based revenues and address institutional change – and the City Council Land-Based Revenue

Modernization Activity, which will expand coverage and collection of land-based revenues, to increase resources for key services and increase investment in land and finally.

3. The American Catalyst Facility for Development Project will focus on facilitating U.S. International Development Finance Corporation (DFC) investment in Malawi to catalyse increased private investment consistent with Compact objectives and increase the scale and impact of the Compact.

## **1. GIS Specialist**

### **Position Objective**

The GIS Specialist at MCA-Malawi II plays a crucial role in enhancing the organization's planning and development efforts through geospatial analysis and mapping. This position is responsible for developing, maintaining, and implementing geographic information systems (GIS) related to work planning and project development. The GIS Specialist will collaborate with various departments to support data-driven decision-making and project implementation. This role ensures that spatial data enhances decision-making and project outcomes, aligning with the strategic objectives of the compact projects.

### **Duties and Responsibilities**

- Develop and maintain GIS databases and systems, ensuring their seamless integration with project planning and monitoring tools.
- Conduct detailed spatial analyses to inform project site selection, design, and impact assessments, leveraging GIS technology.
- Collaborate closely with project teams to embed GIS insights into all phases of work planning and execution, enhancing project outcomes.
- Design and facilitate GIS training programs for MCA-Malawi II staff to build internal capabilities in geospatial analysis and application.
- Engage with external stakeholders, including government agencies, community groups, and development partners, to collect and integrate spatial data relevant to project objectives.
- Lead the monitoring and evaluation of GIS-related activities, ensuring adherence to MCA-Malawi II and MCC guidelines and standards.
- Provide expert advice and technical support on GIS matters to project teams, management, and external partners as required.
- Innovate and recommend new GIS technologies and methodologies to improve project planning, monitoring, and impact evaluation.
- Ensure the accuracy and reliability of GIS data through rigorous quality control and validation processes.
- Coordinate with environmental and social teams to ensure GIS analyses consider environmental and social impacts and compliance.
- Develop and implement GIS-based tools and dashboards for real-time project monitoring and reporting to enhance decision-making.
- Participate in strategic planning sessions to align GIS activities with the overall objectives of Malawi II compact.

- Manage GIS data sharing and dissemination policies, ensuring ethical and secure handling of sensitive geographical information.
- Conduct field visits as necessary to verify GIS data accuracy, engage with community stakeholders, and provide on-ground support to project teams.

## **Education**

- A bachelor's degree in Geography, Geospatial Sciences, Land Survey, Environmental Sciences, or a related field.

## **Experience**

- Minimum of three (3) years of experience in GIS, including data management, spatial analysis, and application of GIS in project planning and implementation and reporting preferably in areas related to land, urban governance, public revenue, or public finance, within government at the local or national level and funded by government, bilateral, or multilateral organizations.
- Proficiency in GIS software (e.g., ArcGIS, QGIS), strong analytical skills, and experience with database management.
- Excellent communication and collaboration abilities are essential.
- Familiarity with various bidding and procurement processes, including the preparation of tender documents, evaluation of bids, contract negotiation, and monitoring of contract compliance, within the context of public sector or development projects.
- Experience in developing and delivering GIS training programs or workshops to build internal capacity, including creating user-friendly guides and tutorials for non-GIS experts.
- Demonstrated ability to work collaboratively in multidisciplinary teams, contributing geospatial insights that enhance project outcomes, and experience in liaising with government, non-government, and community stakeholders to gather and integrate spatial data into planning processes.

## **How to apply**

Applications for these positions should be sent to: [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw)

Applications should be accompanied by the following documents:

1. Curriculum vitae containing detailed work experience.
2. Cover letter confirming interest and availability.
3. Soft copies of education and professional certificates (if available).

The closing date for receiving applications is **11th March 2024**. Please note that only applications received through [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw) will be considered. Any applications received through other channels will not be considered. Only shortlisted applicants will be contacted for interviews. Interested applicants should indicate the position title in the subject line of the email.