



## VACANCY ANNOUNCEMENTS

### **About Millennium Challenge Account-Malawi II**

The Government of Malawi signed a five-year agreement (“Compact”) with the Millennium Challenge Corporation (“MCC”) to fund specific programs targeted at reducing poverty and stimulating economic growth. MCC is a U.S. government agency focused on assisting countries dedicated to good governance, economic freedom, and investing in people. An Accountable Entity called the Millennium Challenge Account-Malawi II (“MCA-Malawi II”) has been created and designated by the Government of Malawi to implement the Compact.

### **Malawi Compact**

The Compact consists of three projects, namely:

1. The Accelerated Growth Corridors Project (AGC) will focus on reducing transport costs in targeted rural areas. Under the AGC Project, the Road Corridor Improvement (RCI) Activity will target investment in physical upgrades and improvements across different classes of roads within four selected Accelerated Growth Corridors (AGCs) to improve rural access by addressing road conditions and reducing transport costs. The Policy and Institutional Reform and Capacity Building (PIR) Activity will focus on assisting the Government to address policy, legislative, institutional, and funding issues to ensure that road transport in AGC areas is well-maintained and managed.
2. The Increased Land Productivity Project will focus on improving land services, strengthening conditions for increased investment in land and better-functioning land markets through two main activities: the Land Administration Resourcing and Institutions Activity – which will support development, adoption, and implementation of reforms to expand national land-based revenues and address institutional change – and the City Council Land-Based Revenue

Modernization Activity, which will expand coverage and collection of land-based revenues, to increase resources for key services and increase investment in land and finally.

3. The American Catalyst Facility for Development Project will focus on facilitating U.S. International Development Finance Corporation (DFC) investment in Malawi to catalyze increased private investment consistent with Compact objectives and increase the scale and impact of the Compact.

## **1. Environmental Performance Specialist**

### **Position Objective**

The Environmental Performance (EP) Specialist plays a critical role in supporting the Millennium Challenge Account (MCA)- Malawi II to ensure compliance with environmental policies and guidelines in project design, implementation, and monitoring. The EP Specialist works closely with project teams, partners, and stakeholders to effectively address environmental risks and opportunities in MCA-Malawi II activities.

### **Duties and Responsibilities**

- Collaborate with project teams to integrate environmental considerations into project design, implementation, monitoring, and evaluation processes.  
Develop and implement EP strategies, guidelines, and tools to ensure that MCA- Malawi II activities effectively address environmental risks and opportunities.
- Conduct environmental assessments, analyze findings, and provide recommendations for improving project impact on target populations and the environment.
- Support the development and implementation of capacity-building activities to enhance MCA- Malawi II staff and partner understanding of EP principles and best practices.
- Monitor and report on the progress of EP-related activities and outcomes, ensuring alignment with MCA- Malawi II and MCC requirements.
- Foster partnerships and collaborate with government agencies, civil society organizations, and other stakeholders to promote EP within MCA- Malawi II activities and beyond.
- Represent the MCA- Malawi II in EP-related meetings, workshops, and conferences, as required.
- Provide technical assistance and guidance to project teams and partners on EP-related issues, challenges, and opportunities.
- Contribute to the preparation of reports, presentations, and other materials related to EP activities for internal and external audiences, as needed.
- Provide support in responding to inquiries and requests from internal and external stakeholders, including government counterparts, the MCC, project partners, and the public, regarding EP-related issues and initiatives.

- Perform additional duties and tasks as assigned by the Manager, Environmental and Social Performance (ESP) or the CEO.

## **Education**

- Bachelor's degree in environmental science, international development, or a related field.

## **Experience**

- Minimum of five (5) years of experience in the design, implementation, and monitoring of environmental performance initiatives, preferably within an international organization, government, or private sector environment.
- Demonstrated experience in conducting environmental and social assessments, developing EP strategies, and providing technical guidance on EP issues.
- Knowledge of environmental performance principles, best practices, and relevant international frameworks.
- Proficiency in English, both written and spoken, is required, along with fluency in the local language(s).

## **How to apply**

Applications for these positions should be sent to: [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw)

Applications should be accompanied by the following documents:

1. Curriculum vitae containing detailed work experience.
2. Cover letter confirming interest and availability.
3. Soft copies of education and professional certificates (if available).

The closing date for receiving applications is **11th March 2024**. Please note that only applications received through [recruitment@mca-malawi2.gov.mw](mailto:recruitment@mca-malawi2.gov.mw) will be considered. Any applications received through other channels will not be considered. Only shortlisted applicants will be contacted for interviews. Interested applicants should indicate the position title in the subject line of the email.