



VACANCY ANNOUNCEMENTS

About Millennium Challenge Account-Malawi II

The Government of Malawi signed a five-year agreement (“Compact”) with the Millennium Challenge Corporation (“MCC”) to fund specific programs targeted at reducing poverty and stimulating economic growth. MCC is a U.S. government agency focused on assisting countries dedicated to good governance, economic freedom, and investing in people. An Accountable Entity called the Millennium Challenge Account-Malawi II (“MCA-Malawi II”) has been created and designated by the Government of Malawi to implement the Compact.

Malawi Compact

The Compact consists of three projects, namely:

1. The Accelerated Growth Corridors Project (AGC) will focus on reducing transport costs in targeted rural areas. Under the AGC Project, the Road Corridor Improvement (RCI) Activity will target investment in physical upgrades and improvements across different classes of roads within four selected Accelerated Growth Corridors (AGCs) to improve rural access by addressing road conditions and reducing transport costs. The Policy and Institutional Reform and Capacity Building (PIR) Activity will focus on assisting the Government to address policy, legislative, institutional, and funding issues to ensure that road transport in AGC areas is well-maintained and managed.
2. The Increased Land Productivity Project will focus on improving land services, strengthening conditions for increased investment in land and better-functioning land markets through two main activities: the Land Administration Resourcing and Institutions Activity – which will support development, adoption, and implementation of reforms to expand national land-based revenues and address institutional change – and the City Council Land-Based Revenue

Modernization Activity, which will expand coverage and collection of land-based revenues, to increase resources for key services and increase investment in land and finally.

3. The American Catalyst Facility for Development Project will focus on facilitating U.S. International Development Finance Corporation (DFC) investment in Malawi to catalyze increased private investment consistent with Compact objectives and increase the scale and

4. Engineer (Two Positions)

Position Objective

The Engineer at the MCA-Malawi II plays a vital role in the successful implementation of various engineering projects under the multimillion-dollar compact addressing development challenges in Malawi. The position involves close collaboration with the government of Malawi, the Millennium Challenge Corporation (MCC) of the United States, and project partners to ensure that engineering solutions are designed and executed effectively, efficiently, and in compliance with relevant standards and regulations.

Duties and Responsibilities

- Participate in the planning, design, and execution of engineering projects under the MCA-Malawi II compact, ensuring alignment with overall program objectives and compliance with the MCC's policies and procedures.
- Conduct technical analyses, assessments, and feasibility studies to inform project design and decision-making, while considering environmental, social, and economic factors.
- Develop, review, and update technical specifications, drawings, and other engineering documents, ensuring that they meet the required standards and guidelines.
- Collaborate with the procurement team in the preparation and evaluation of tender documents, technical proposals, and contractor selection, ensuring that all engineering requirements are clearly defined and met.
- Monitor and supervise construction activities, ensuring that contractors adhere to the project scope, quality standards, timelines, and safety requirements.
- Coordinate with other MCA-Malawi II divisions, government agencies, and project stakeholders to ensure effective communication and collaboration during project implementation.
- Provide technical support and guidance to the MCA-Malawi II team, government counterparts, and project partners on engineering-related matters.
- Prepare and contribute to progress reports, presentations, and other materials related to engineering projects for internal and external audiences, as needed.

- Continuously stay abreast of emerging trends, best practices, and innovations in the field of engineering and contribute to the knowledge sharing within the MCA-Malawi II team.
- Perform additional duties and tasks as assigned by the AGC Director, the Chief Operating Officer and or the CEO.

Education

- Bachelor's degree in engineering, preferably in Civil or Construction, Engineering, or a related field.

Experience

- Minimum of five (5) years of relevant experience in the planning, design, and implementation of engineering projects, preferably in the context of large-scale development programs or infrastructure projects.
- Demonstrated experience in working with government, bilateral, or multilateral agencies/organizations in the implementation of engineering projects, preferably in the roads sector.
- Demonstrated experience in working with government, local councils, bilateral, or multilateral agencies/organizations in the implementation of reforms, preferably in the roads sector.
- Proficiency in English, both written and spoken, and fluency in the local language(s) is required.

How to apply

Applications for these positions should be sent to: recruitment@mca-malawi2.gov.mw

Applications should be accompanied by the following documents:

1. Curriculum vitae containing detailed work experience.
2. Cover letter confirming interest and availability.
3. Soft copies of education and professional certificates (if available).

The closing date for receiving applications is **11th March 2024**. Please note that only applications received through recruitment@mca-malawi2.gov.mw will be considered. Any applications received through other channels will not be considered. Only shortlisted applicants will be contacted for interviews. Interested applicants should indicate the position title in the subject line of the email.